

Mike Hedges MS
Chair of the Legislation, Justice and Constitution Committee
Welsh Parliament
Cardiff Bay
Cardiff
CF99 1SN

13 February 2025

Dear Mike,

Employment Rights Bill

Thank you for your letter of 31 January on behalf of the Legislation, Justice and Constitution Committee in relation to the Employment Rights Bill and legislative consent.

Having reviewed clause 26 of this Bill which inserts a new section 78A into the Equality Act 2010 we note that the Senedd Commission will be caught within the scope of this new section. The new section 78A, if enacted, will enable the making of regulations requiring certain employers and public bodies to prepare and publish an “equality action plan” dealing with matters of gender equality.

We confirm that we have not been consulted or had any engagement with the UK Government in relation to this provision. Due to the limited nature of the information available, we are unclear as to what any future regulations would contain. We would therefore like to see the Bill amended so that the Commission is included as a statutory consultee to allow us the opportunity to comment on any proposals for any subsequent regulations.



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Please let us know if we can be of any further assistance to the committee.

Kind regards,

A handwritten signature in blue ink, appearing to read 'Elin Jones'.

Elin Jones MS/AS

Llywydd and Chair of the Senedd Commission

Croesewir gohebiaeth yn Gymraeg neu Saesneg / We welcome correspondence in Welsh or English

